

MINUTES FOR 02/01/2022 OPEB TRUST MEETING

MINUTES ACCEPTED ON JANUARY 30, 2024

In favor 3 , 0 abstention

This is a JOINT meeting of the OPEB Trust Committee, the Select Board, and the Finance and Warrant Advisory Committee. This meeting was both in person and via ZOOM.

The meeting began at 6:00 pm.

In attendance from the OPEB Trust Committee were Timothy Harrison, Lisa Lynch, and David Hall. Chris Woodruff, and Nancy Konisky were absent.

Linda Bournival from KMS Actuaries was in attendance to give a presentation on "Postemployment Benefits other than Pensions (OPEB)". Attached is Linda's Power Point presentation.

Highlights from her presentation include the following:

- Our OPEB liability is calculated using assumptions regarding future insurance rates, retirement, as well as employee turnover rates.
- As of 6/30/21 we have a little over 3 million funded, which is 4.6% of our projected OPEB liability of \$62 million.
- The Town of Sutton's OPEB funding policy, which was put in place to help fund OPEB, makes an annual contribution of a minimum of \$100,000, as well as some cell tower proceeds.
- Other areas that help our liability:
 - the HSA high deductible health plan
 - employees hired after 7/1/18 pay 50% of the health ins. premium upon retirement
 - new hires as of 7/1/21 are required to contribute \$5/week toward OPEB
- Linda stated that we can tap into the OPEB account if we encounter budgetary issues, even if we are not fully funded. Tim Harrison replied, stating that if we find ourselves needing to tap into the fund, it would take a vote from the OPEB Committee for approval.
- Standard & Poor's, our rating agency, looks favorably on us having the OPEB Trust Fund.

All boards thank Linda for coming and giving her presentation.

OPEB Committee chair, Tim Harrison, motions to exit meeting, Lisa Lynch seconds the motion. Roll call vote taken-Tim Harrison, Lisa Lynch, & David Hall adjourned.

Respectfully submitted,

Lisa A. Lynch

Secretary, OPEB Trustees

